



DAC Meeting Minutes May 25, 2021

Attendance:

Community Members: T. Beack, T. Carlson, T. Gammell, K. Grygelko, N. Harber-Welle, B. Potter, J. Penserga, A. Weber

School Board Members: H. Saville, C. Steffens

STMA Staff Members: M. Devine, B. Driver, K. Ellsworth, P. Jeffery, T. Johnson, A. Kelley, A. Merfeld, R. Schultz, M. Swanson

Meeting called to order at 7:00 p.m.

[5.25.21 DAC Presentation](#)

1. New members were introduced: Ted Carlson, Katie Furniss, Kelsie Grygelko, & Jen Penserga
2. DAC Group Norms were reviewed.
3. The 2021-2024 STMA Strategic Plan and District Staff Development Goals were reviewed. (See slides 6-12 in the [5.25.21 DAC Presentation](#).) The district's strategic plan was developed over the course of the 2020-2021 school year. Representatives from the community, teaching staff, support staff, administration, and school board were involved in the months-long process. The School Board approved the plan in April, 2021, and it will guide the district's work for the next three years.
4. Staff Development Representatives from each school reported on the goals and professional development plans for the 2021-2022 school year. Each site develops both a student achievement goal and a professional development goal for Strategic Directions A, B, & C of the district's Strategic Plan.

Members of the DAC were asked to consider the following questions/ideas as they asked questions and provided feedback regarding each site's goals and professional development plans.

- Are the site goals and professional development activities within the parameters of the District Staff Development Goals?
- Do the professional development activities correlate with the district's mission, vision, and core values?
- Note any adjustments that may need to be made to match the organization's strategic directions.



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The tentative goals and action plans for each building can be viewed in the [5.25.21 DAC Presentation](#).

Site	Presenter	Slide Numbers
Albertville Primary	Mindy Swanson	14-16
Big Woods Elementary	Andy Kelley	17-21
Fieldstone Elementary	Rachel Schultz	22-25
St. Michael Elementary	Kathy Ellsworth	26-29
Middle School East	Paul Jeffery	30-36
Middle School West	Andy Merfeld	37-42
STMA High School & Knights Academy	Melanie Devine	43-45

6. As the result of conversations throughout the meeting, members requested future presentations focused on Trauma-Informed School and K-4 Behavior Characteristics grading and parent feedback. These topics will be added to the agenda for our next meeting.

7. The next meeting is on Monday, September 27 at 7:00pm in the District Staff Development Room.

Meeting adjourned at 8:30 p.m.