

Knights Chapter of the National Honor Society

Procedures for dismissal from the NHS

1. The national constitution of the NHS states that dismissal may occur, at the discretion of the Faculty Council, when a member fails to uphold any of the standards that were the basis for their selection: Scholarship, Leadership, Service and Character.
2. The student must be notified in writing by the chapter advisor and be given a reasonable amount of time to either correct or explain the situation for which the student is facing pending dismissal. Except in a case of flagrant violation of school rules or public law, the student shall be given two weeks to provide a written explanation or to remedy the situation depending on the circumstances prompting the warning.
3. The Knights Chapter is a “service organization”, attendance at regular meetings and active participation in the service projects, except where excused in the bylaws, is required for upholding the pillar of “service” and therefore for maintaining membership in the NHS.
4. It is the responsibility of the advisor to check on the grades of the membership to make sure each is maintaining the minimum GPA as required in the bylaws. PSEO students must submit their grades to the advisor as is also required in the bylaws. Members who fall below the academic standard may be placed on “inactive” status until their grades improve. Failing to improve grades within the time provided by the bylaws is a reason for dismissal from the NHS.
5. After being provided written warning of pending dismissal and if the member either fails to explain/remedy the situation, or if the explanation is not satisfactory to the Faculty Council, the Council may proceed with dismissal, at which point the student shall be notified in writing that they have the right to a hearing before the Faculty Council. The opportunity of a hearing is required “due process” by the governing constitutions. The member may choose to waive their right to a hearing.
6. Decisions of the Faculty Council may be appealed to the high school principal and thereafter under the same rules that apply for other disciplinary appeals in the school district.
7. The advisor shall notify the member in writing of the decision made by the Faculty Council.

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